# Paul Heintz

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# OBJECTIVE

Transitioning from a successful career in medical laboratory processing, bringing strong organizational, problem-solving, and teamwork skills, along with multiple degrees and personal experience in IT fields, to contribute to an IT team.

# SKILLS

- Effectively communicates technical information and problem details to colleagues and clients.
- Works effectively in group settings to achieve common goals including assuming the leadership roles when needed.
- Independently identifies and resolves technical and operational challenges.
- Meticulous in data processing while maintaining privacy with sensitive information.
- Provides compassionate and helpful service to customers.

- Passionately learns and implements new technologies and adapts to changing operations.
- Proficient in building, maintaining, upgrading, and troubleshooting personal computers.
- Experienced with Windows and Linux operating system installation, maintenance, and configuration.
- Knowledge of desktop, mobile, and web application development with OOP and MVC principles and database management.
- Skilled in diagnosing and resolving technical issues.

## EDUCATION

## Milwaukee Area Technical College, Milwaukee/Mequon/Oak Creek, WI

- Associate of Applied Science (A.A.S.) in IT Programmer/Analyst
- Associate of Applied Science (A.A.S.) in Web and Software Developer
- Associate of Applied Science (A.A.S.) in Mobile Applications Developer
- Completed: September 2014 May 2018
- Made the Dean's List and Graduated with Honors; GPA: 3.6
- Coursework focused on desktop, mobile, and web application development, emphasizing the Model-View-Controller (MVC) approach to object-oriented design.

## WORK EXPERIENCE

## Wisconsin Diagnostic Laboratories, Milwaukee, WI — Specimen Processor III

October 2010 - November 2017, October 2019 - Current

- Efficiently oversaw the receipt and validation of high volumes of specimens daily from couriers, ensuring accuracy and compliance with testing requirements while routinely leading the department in transactions.
- Accurately ordered testing and processed hundreds of specimens daily for technical analysts while maintaining a weighted error rate of less than 3%..

- Expedited the transport of blood and other critical specimens to various departments, ORs and ERs across the hospital campus, prioritizing time-sensitive requests.
- Partnered effectively with department leads and colleagues to prevent errors, improve department processes, and perform quality assurance to reduce error rates and improve testing turnaround time.

#### George Webb Restaurants, New Berlin, WI — Supervisor, Cook, Server

June 2002 - October 2010, June 2018 - October 2019

- Assisted in weekly and end-of-shift paperwork, prepared bank deposits and calculated labor.
- Provided effective and friendly customer service and resolved customer concerns.
- Prepared orders for customers, prepped food and cleaned the store.

## Medical College of Wisconsin, Milwaukee, WI — PC Technician/Technical Assistant

December 1999 - January 2000

- Upgraded operating systems to insure Y2K compliance.
- Actively participated with the PC technician in troubleshooting and resolving computer software and hardware issues on dozens of computers.
- Installed, replaced and configured hard drives, ethernet controllers, printers and other internal and external computer peripherals.

#### Navistar, Brookfield, WI — Data Backup Technician

July 1996 - June 1997

- Retrieved and loaded data backup tapes into tape drives, ensuring accurate data retrieval.
- Systematically organized and cataloged data tapes within storage libraries maintaining storage procedures.
- Prepared, packed and documented data tapes according to detailed manifests for secure shipment to offsite storage facilities.

#### Little Caesars, Brookfield, WI — Assistant Manager

June 1994 - June 1999

- Managed food preparation, cooking and delivery, ensuring timely and accurate order fulfillment.
- Supervised and coordinated a team of approximately 10-15 crew members, delegating tasks and providing guidance.
- Performed store opening and closing procedures, including preparation and delivery of daily bank deposits.
- Maintained accurate daily and weekly records, including sales, employee hours and inventory, demonstrating strong organizational and numerical skills.